

NARAYANA ENGINEERING COLLEGE::GUDUR

A Report on sensitization workshop on "Sexual Harassment of Women at

Work place"

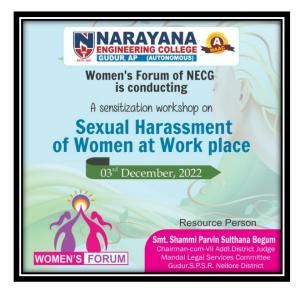
Chief Guest: Smt.Shammi Parvin Sulthana Begum Chairman-cum-VII Addl.District Judge Mandal Legal Services Committee Gudur. S.P.S.R. Nellore District.

Date : 29/11/2022

The Program was started by introducing Smt.Shammi Parvin Sulthana Begum chief Guest of the workshop to the students and she advised the gathering that everyone should be aware of employment law and explained on how this Women's harassment at work place is classified under state and federal laws which include many different subjects with the common goal to protect employees' rights.

She further explained that various laws passed by government to protect women from sexual harassment at their place of work and some interesting facts that take place in some countries where "fat jokes" cut on an obese employee also treated as harassment. During an interview, employers should not ask gender, religion, marital status, age, disabilities, ethnic background, country of origin, or sexual preferences because these are discriminatory questions and are not relevant to your abilities, skills, and qualifications to do the job.

She concluded that every student should be aware of the rules that are applied as to what employers can and cannot ask which may be related to some of the harassment examples stated above.







All the students felt that it was a great session and they come to know on the employment law and how to overcome the harassment in work places.

Mrs. S.Sunanda proposed vote of thanks, wherein she has thanked for accepting the invitation and sparing his valuable time. She also has thanked participants for their active participation.

In-charge

PRINCIPAL